

VETERAN CAREER TRANSITION RESOURCE GUIDE

2018

As part of Cisco's commitment to helping veterans and service members, we've compiled a list of resources to assist with your transition from your military to civilian career. We hope you find this guide helpful in connecting you to a wide network of services and organizations as you embark on your next journey. While many of these resources are focused on helping veterans navigate to a technical career (e.g. networking, IT, cybersecurity, etc.), this is just a snapshot of the many veteran-focused programs available. Please direct any questions to [vet-connection@cisco.com](mailto:veteran-connection@cisco.com)

PREPARING FOR YOUR TRANSITION

MILITARY HIRE.COM

Transitioning from the military can be a complex and challenging process. This timeline helps you sort out what you should be doing and when you should do it.

For more information, please visit: <https://www.militaryhire.com/blog/vets/entry/veteran-transition-timeline-how-to>

MILITARY BENEFITS

Being proactive and preparing early will definitely help ease the transition from military to civilian jobs. Here are 5 tips to consider as you get started...

For more information, please visit: <https://militarybenefits.info/five-tips-successful-military-to-civilian-transition/#ixzz5RL2oZiQ4>

MILITARY ONE SOURCE

Search a breadth of resources on policies and support available to help service members and their families make successful transitions to civilian life. Resources cover a range of topics from education to employment to transition planning. Explore all the possibilities to help military families make smooth transitions.

For more information, please visit: <https://www.militaryonesource.mil/transition-assistance>

AMERICAN CORPORATE PARTNERS (ACP)

ACP is non-profit organization focused on helping returning veterans find their next careers through one-on-one mentoring, networking and online career advice.

For more information, please visit: <https://www.acp-usa.org/>

ACADEMY WOMEN

AcademyWomen is a global leadership and professional development organization that empowers aspiring, current and past women military leaders through mentoring, training, and growth opportunities to impact positive change locally, nationally and globally.

For more information, please visit: <http://academywomen.org/aboutus.php>

SOLDIER FOR LIFE

Soldier for Life networks with the community at large to shape education, employment, and health policies, programs and/or services on behalf of our Soldiers, Army Veterans and their Families.

For more info, visit: <http://soldierforlife.army.mil/about>

USO PATHFINDER

An estimated 200,000-plus service members transition out of the military each year. Each Transition from military to civilian life is unique, and **USO Pathfinder** is there to help service members and military spouses through the process. Whether an individual needs help finding a civilian job that suits their skills and interest, securing financial stability, researching education options, taking advantage of their GI Bill, utilizing their VA Home Loan or any other veteran programs, maintaining family strength and personal wellness through the process, or more - participants will get a personalized Action Plan and one-on-one support from a USO Pathfinder Scout.

For more information, please visit: <https://www.uso.org/programs/uso-pathfinder>

WHOLE VET

Whole Vet provides veterans, transitioning service members, National Guard, and Reserve members and their families with the tools, resources, and support to have a great civilian career and life. Learn more here: <http://www.wholevet.org/>

DEVELOPING YOUR SKILLS & COMPETENCIES

ONWARD TO OPPORTUNITY (O2O) – VCTP

- Eligible to transitioning Service Members, Veterans, and Spouses
- Self-paced, online training to be completed within 90 days of starting
- Offer 28 Courses for training and certification in (3) tracks: Customer Service Excellence, Information Technology, and Business Management
- Program is cost free to students

For more information, please visit: <http://onward2opportunity-vctp.org>

CISCO NETWORKING ACADEMY

- An engaging, up-to-date curriculum created by experts in technology and instructional design
- Hands-on labs and online activities for the practical application of learned skills
- Leverages Cisco Packet Tracer, a network configuration simulation tool used for teaching, gaming, and team building
- Curriculums mapped to industry certifications such as Cisco Certified Network Associate (CCNA), CCNA Security, CCNA CyberOps, Cisco Certified Network Professional, Linux Essentials

For more information, please visit: www.netacad.com

CISCO VTIP (VETERAN TALENT INCUBATION PROGRAM)

- Available to Vets or Transitioning Service Members
- A pathway into customer facing engineering careers at Cisco
- Provides rigorous six-month development program focused on technical and consultative skills
- A pathway to get a CCNA certification
- No financial cost but heavy time commitment
- Training is self-study (3 required onsite visits at the Cisco RTP, NC Campus)
- Participants who successfully meet all milestones are eligible to receive a full-time entry level job offer

For more info, visit: <https://www.cisco.com/c/en/us/about/careers/working-at-cisco/students-and-new-graduate-programs/services-university-program/customer-experience/us/vtip.html>

CISCO LEARNING NETWORK

Whether you are an active duty service member, transitioning military, or a veteran, Cisco Certifications can translate your military IT experience into a credential that is widely recognized and respected in military, government, and civilian careers. Cisco Certifications can help build your career in one of the hottest industries available today, in fact, according to projections from the U.S. Bureau of Labor Statistics, employment of network and computer systems administrators is expected to increase by 23 percent through 2018 and is designated as one of the Top 12 High Demand, High Growth IT Jobs. Certifications validate skills necessary for various job roles and also provide a competitive differentiator for employers, in and out of the military. Several options and programs exist to defray costs.

For more info, visit: https://learningnetwork.cisco.com/community/it_careers/military

AMAZON WEB SERVICES - AWS EDUCATE

AWS Educate supports 10,000 United States veterans, transitioning military personnel, and their spouses with access to the cloud resources needed to pursue jobs in high-demand cloud computing space. For info, visit: <https://aws.amazon.com/education/awseducate/veterans/>

FORTINET “FORTIVET” PROGRAM

The FortiVet mission is to facilitate the transition of exceptional military veterans into the cyber-security industry, providing professional networking, training, and mentoring. FortiVet helps open the eyes of veterans to the cyber-security industry with the opportunity of securing internships or employment. These positions may be available at Fortinet or one of our many partners.

For info, visit: <https://www.fortinet.com/corporate/careers/vets.html>

IBM VETERANS EMPLOYMENT INITIATIVE

Provides software training, certification and job placement assistance to veterans pursuing careers as data analysts. IBM experts lead 5-day training sessions at dozens of locations each year.

For info, visit: https://www.ibm.com/ibm/responsibility/initiatives/veteran_programs.html

MICROSOFT (MSSA)

- Microsoft Software & Systems Academy (MSSA) provides transitioning service members and veterans with critical career skills required for today’s growing technology industry.
- MSSA provides a 19-week (two 9-week terms) training program for high-demand careers in cloud development, cloud administration, cybersecurity administration, or database and business intelligence administration. Program graduates gain an interview for a full-time job at Microsoft or one of our hiring partners.

For more information, please visit: military.microsoft.com/training/mssa/ and military.microsoft.com/

NETAPP

- The S³ Academy includes a robust 90-day training program designed for entry-level talent. During this training, Academy Participants gain the foundational knowledge needed to have a basic understanding of the Storage Industry, NetApp, and products and solutions.
- Regular hands-on assessments, classroom discussions, interactive activities, and other checkpoints give Academy Participants valuable learning experiences. They also have access to unique networking and teambuilding opportunities that allow them to connect with both peers and company leaders.

Web site: <https://www.netapp.com/us/careers/university.aspx>

SAS

SAS is committed to helping U.S. veterans, service members, and their spouses successfully transition into new careers. Students receive training

- Review recommended learning path
- Build your customized learning plan
- FREE e-Learning & Certification exams
- 50% off classroom & Live Web training

Web site: <https://support.sas.com/training/veterans/>

CODE ACADEMY

Learn to code for FREE, gaining the technical skills you need for the job you want. Includes training on HTML, Java, Python, and more. Over 45 million people have learned to code using their tested model. Learn more here: <https://www.codecademy.com/>

EXPLORING JOB OPPORTUNITIES

VETERAN JOBS MISSION

The Veteran Jobs Mission is a consortium of companies representing virtually every industry in the American economy. Explore job opportunities and check out the Transition Field Guide, a resource to help you develop your post-military plans. Learn more here: <https://www.veteranjobsmission.com/veterans>

HIRE PURPOSE

Hire Purpose helps transitioning service members find jobs that reflect their strengths, skills, and a sense of purpose. Supported by Fortune 1000 companies that understand the impact and value of hiring veterans, they provide a career portal where candidates can research companies, receive job search advice, and make sure their applications reach veteran advocates at their employer partners. A team of career coaches also provide personalized guidance and support online, over the phone, and at bases across the US.

Learn more here: <https://www.hirepurpose.com/>

MILITARY FRIENDLY EMPLOYERS

The Military Friendly® program creates civilian opportunities for veterans. By setting a standard, promoting it and raising the bar over time, it provides long term, positive reinforcement for American organizations to invest in programs that improve the lives of veterans. It's about creating demand for veterans in the private sector.

Search for Military Friendly employers here: <http://militaryfriendly.com/employers/>

CONNECTING TO EMPLOYERS

CAREER ONE STOP

Put together a successful job search with resources on resumes, interviewing, networking and finding job openings.

Learn more here: <http://www.careeronestop.org/JobSearch/job-search.aspx>

HIRE HEROES USA

Personalized job search assistance for transitioning U.S. military members, veterans and military spouses. Services are free and most are offered virtually, including one-on-one assistance with resume and interview skills, career fairs, webinars, a job board, and more.

Learn more here: <https://www.hireheroesusa.org/>

US MILITARY PIPELINE

Powered by Futures Inc., this job matching platform connects veterans to current job opportunities at in across multiple industries. Complete your profile to get matched with jobs that fit your skills and interests:

- Create or upload your resume
- Build your skills profile
- Connect with jobs and employers
- Take an assessment to find careers that interest you

Learn more here: <https://usmilitarypipeline.com/>

VETS IN TECH

Vets in Tech supports current and returning veterans with re-integration services and by connecting them to the national technology ecosystem. VIT is committed to bringing together a tech-specific network, resources, and programs for our veterans interested in Education, Entrepreneurship, and Employment – the 3E's! Learn more here: <https://vetsintech.co/>

ADDITIONAL RESOURCES

- 1) [Organizations that Help Veterans Transition to Civilian Life](#)
- 2) [Veteran Employment Transition Roadmap \(US Chamber of Commerce Foundation\)](#)
- 3) [Ticket to Work: Resources for Vets Seeking Employment \(Social Security Administration\)](#)
- 4) [DOL Veterans Employment and Training Services](#)
- 5) [Cisco Veterans Program Overview](#)
- 6) [Cisco VTIP – Connecting Qualified Veterans to Careers in Technology](#)